

What can you do to....

Influence potential recruits to your workforce?

- Engage with a Young Apprenticeship Partnership
- Encourage Young Apprenticeship taster visits to your workplace
- Decide with the Partnership how many work experience placements you can offer
- Identify workplace mentors
- Identify duties a Young Apprentice can undertake and assist with
- Give structured feedback to each Young Apprentice and to the Partnership.

I have had several Young Apprentices on placement and I would consider employing them in the future. It is also of benefit to the staff to share their experiences and reflect on their practice.

Securing the interest of young people in the sector - for all our futures

For more information on Young Apprenticeships contact:

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Young Apprenticeships in Health and Social Care

A guide for employers
Securing the interest of young people in the sector - for all our futures

What is...

A 'Young Apprenticeship in Health and Social Care?

- A two-year programme for 14- to 16-year-olds, launched in 2004 and supported by the Department for Education and Skills (DfES), the Learning and Skills Council (LSC), and the sector bodies Skills for Health and Skills for Care
- Young Apprenticeships offer pupils the chance to get a taste of real work alongside their school studies
- Locally, the programme is delivered through Partnerships made up of schools, colleges, training providers, employers and education-business link organisations
- Partnerships share responsibility for planning and monitoring the progress of pupils, and for practicalities such as travel and health and safety
- Pupil selection is based on motivation, ability, behaviour and attendance, as well as interest in health and social care
- Pupils spend an average of 2 days per week on the programme, over 2 years, studying for recognised qualifications in health and social care. The remaining 3 days per week are spent in the classroom following the core curriculum
- Work experience accounts for 50 days over the two years, arranged through various types of placement

The health and social care Sector is vast and can be confusing to a young person making decisions about their possible future career.

Doing a Young Apprenticeship in Health and Social Care allows pupils access to a wide range of employers across the health, social care and childcare fields.

Pupils experience a mixture of work placements, allowing them to gain an insight into the work opportunities available in all three sectors, at the same time as they are studying for a broad-based Health and Social Care qualification.

Pupils still have the full range of learning routes available to them after a Young Apprenticeship, as they have completed the normal National Curriculum. The first-hand experience pupils gain on the programme may help them if they choose to progress to a post-16 Apprenticeship.

Whilst the Young Apprenticeship Programme offers obvious benefits for youngsters there are also benefits for employers. This scheme offers us the opportunity to work with youngsters at a time when they are beginning to make choices for a future career. Our staff have an opportunity to reflect on their practice in a way they otherwise wouldn't do. I would unreservedly advise any of my colleagues to support this programme.

